



Nanaimo Minor Hockey Association

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Nanaimo Minor Hockey Association (NMHA) Bylaw Changes - AGM 2025

Overview of Key Changes & Rationale

NMHA is implementing significant bylaw changes to improve governance, clarify roles, and streamline decision-making. Below is a summary of the key changes, why they are being made, and how they will benefit our members.

For an in-depth review of the changes please read the proposed bylaws document and the current bylaws.

1. Removal of Director at Large (DAL) Positions

What's Changing?

- The Director at Large (DAL) roles are being eliminated and replaced with specific Coordinator positions.
- Members will now run for a specific role rather than being elected as a general board member and assigned a portfolio later.

Why?

- Provides clear responsibilities for all board members.
- Ensures that members with relevant skills fill each role.
- Increases accountability and efficiency in decision-making.

2. Change from “Director” to “Coordinator”

What's Changing?

- Board positions are now referred to as Coordinators (e.g., Competitive Coordinator, Recreational Coordinator) instead of Directors.
- The focus of the Board will be policy, procedure and governance, while Coordinators will oversee operational aspects by assembling committees to discuss issues and develop solutions.

Why?

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- Strengthens NMHA’s governance, policy, and procedural frameworks.
- Ensures a wider level of engagement with membership and an increase in perspective.

3. Creation of Standing Committees

What’s Changing?

- Competitive, Recreational, and Female Coordinators will establish committees for their respective areas.
- The Board will review and approve/deny committee recommendations.

Why?

- Allows more voices to be involved in decision-making.
- Ensures decisions are well-informed and based on input from various stakeholders.
- Enables faster and more effective governance.

4. Board Size Reduction & Efficiency

What’s Changing?

- The number of board members is being reduced.
- The new board structure is as follows:

New Board Structure

| Current Board Structure | Proposed Board Structure |
|-------------------------|-------------------------------------|
| President | President |
| Competitive Director | 1 st Vice President |
| Risk Manager | Competitive Coordinator |
| Female Director | Safety & Risk Coordinator |
| Director at Large (DAL) | Female Coordinator |
| DAL | Sponsorship & Community Coordinator |
| DAL | Recreational Coordinator |
| DAL | Tournament Coordinator |
| DAL | |



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| | |
|-----|--|
| DAL | |
| DAL | |

Why?

- A smaller board allows for faster decision-making and clearer role distribution.
- Creates a more effective board

How These Changes Benefit NMHA Members

- ✓ **Greater role clarity** – Each board position has defined duties and expectations.
- ✓ **More voices in decision-making** – Committees ensure that multiple perspectives are heard before decisions are made.
- ✓ **More efficient governance** – A smaller board can focus on strategy, governance, and decision making.
- ✓ **Stronger accountability** – Board members are elected based on skills relevant to their roles.
- ✓ **Stable leadership** – Staggered elections ensure continuity in leadership.

Have Questions?

For further clarification, please contact NMHA at administrator@hockeynanaimo.com or attend the **Annual General Meeting on May 7, 2025, at 6:00 PM at Beban Park Social Center.**

We encourage all members to participate in shaping the future of NMHA!